

# From afterthought to what Jesus taught

A guide to effective  
church missions

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## INTRODUCTION

As Christ-followers anticipate the second coming of Jesus, more than 2 billion people around the world still have not heard of his first coming. Today alone, approximately 70,000 people will die without having ever heard a credible gospel presentation.

Those aren't just sobering statistics; they are tragic. But they can be overcome. And you and your church can play a role in giving everyone everywhere an opportunity to begin a life-changing, ever-growing relationship with Jesus Christ.

The Apostle Paul wrote in his letter to the Ephesians, "For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do" (Ephesians 2:10). God has designed a role for you and your church to help fulfill the Great Commission. And as you do so, he will transform you from the inside out.

All across America, churches are rediscovering their Father's heart for the nations. As they do, they come alive — not only in their overseas efforts but at home, too. God is using them to make a gospel impact in their Jerusalem (here), Judea and Samaria (near) and even in the most remote parts of the earth (far).

This guide will give you a glimpse into how your church can discover its unique calling and participate in accomplishing God's mission, not just in your community but also around the world.

We are asking God for a gospel movement among every least-reached people group — *in our generation*. This giant task can only be accomplished if God is in it and through partnerships with churches like yours. Together, we can help take the gospel's light into the world's darkest places so people of every tongue, tribe and nation can meet, know and follow Jesus.

## The bullseye mission of the church

*“Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit,”* (Matthew 28:19, NASB).

Most people are so familiar with this Scripture they don't know what it says anymore. So, let's dig a bit.

**“Go therefore”** is a Greek present-active participle meaning, “As you are going...” Jesus is telling us our mission is to be an ongoing daily lifestyle we engage in whatever we're doing. We are to be Christians on mission who will do whatever it takes to achieve our objective.

**“Make disciples of all nations”** means, “Disciple the nations.” This is critical for us to grasp. Jesus is not telling us to generically make disciples. He is specifically commanding

us to be engaged in spreading the gospel to all the world's nations.

Of course, making disciples (learners, followers, imitators) right where we are needs to be our daily objective. But the Great Commission is about making sure every person of the world can meet, know and follow Jesus.

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Let's go a step farther. The word for **“nations”** is the Greek word “ethne,” from which we get the word “ethnic.” Jesus is not referring to geo-political nations in this command but to every ethnic and people group in the world. His last word to his followers, which is of supreme importance, was they were to disciple all the world's people groups as part of their ongoing lifestyle. This is what it means to be “on mission” with God. **Our bullseye mission is to bring the gospel to unengaged and unreached peoples.**

### Driven by vision

*“All the ends of the earth shall remember and turn to the LORD, and all the families of the nations shall worship before you,”* (Psalm 22:27, NASB).

God reveals his heart through all Scripture. Psalm 67 states, *“May the peoples praise you, God, may all the peoples praise you!”* (NIV). The word for “peoples” in the Hebrew literally means people groups. This statement declares God's love for every people group in the world in an era when most people thought he only loved the nation of Israel. It reveals God's heart for even the world's remotest overlooked people group.

Converge International Ministries' vision is, **“We are asking God for a gospel movement among every least-reached people group—in our generation.”** In very simple terms, we develop disciples and churches that currently do not exist—and we do it with urgency.

The Converge global workers (missionaries) you help send into the world are the “special ops” of missions. They go to the hard places. They are committed to going to dangerous and difficult places to tell people who have never heard a credible presentation of the gospel about Jesus. This takes:

- Long-term commitment (go slow to go fast).
- Faith (trusting that if we do the right things, God will produce the fruit).
- High cost (our Converge global workers have given up the American Dream for God’s call).

This is what Converge International Ministries does. What a privilege to send the called to the world’s hard places.

Dan and Tina Gibbs traveled to Nigeria in 2012 to see if God was calling them to leave their successful U.S. endeavors and invest their lives in a remote corner of Nigeria. While on this vision trip, their van was stopped by would-be assassins intent on killing everyone in the vehicle. Tina was shot, as were several others. All survived, but even more than that, before Dan and Tina ended their trip, they knew they needed to spend the next season of their lives in this dangerous place. In the past eight years since they were deployed, they have had a profound impact on the people of the Mambilla Plateau. This could only happen through rare people who are called, sent and willing to give their lives for Jesus’ sake.

## An impossible task

*“And this gospel of the kingdom will be preached in the whole world as a testimony to all nations and then the end will come,”* (Matthew 24:14, NIV).

Our vision is to see multiplication movements [adding not just one church but churches many times over] of biblical proportion take place among the world’s least-reached people. The task is so big it is impossible to achieve unless God is in it. This enormous task drives us to be God-dependent in our pursuit of fulfilling the Great Commission. The history of gospel advances shows us God moves mightily when prayer is activated and fully committed workers spend themselves for Jesus’ cause. God calls us to pray for workers to be sent out and then to pray for them as they serve. Paul often sought prayer from his friends and partner churches (2 Corinthians 1:11).

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In Converge International Ministries, we launch initiatives, large strategic ministries focused on a region, people group, religious group or city. And each initiative has a growing prayer network. As each initiative prayer team has engaged in intercessory prayer, we have seen desperately needed spiritual breakthroughs take place. We also have seen ordinary believers in our churches learn to pray like never before. We urge you to engage in one of our initiative prayer teams and invite others to join you. The labor of prayer is essential for finishing the task.



**Learn how you and your church can  
join a prayer team.**

## When out of control is good

*“Many Samaritans from the village believed in Jesus because the woman had said, ‘He told me everything I ever did!’ When they came out to see him, they begged him to stay in their village. So he stayed for two days, long enough for many more to hear his message and believe,”* (John 4:39-41, NLT).

Jesus modeled multiplication as he developed his disciples. They adopted this methodology. Addition is not bad — it brings people into the kingdom. Multiplication is better, always leading to much greater and more sustainable long-term results.

- Addition focuses on finding followers; multiplication develops reproducers.
- Addition usually focuses on a crowd; multiplication deeply focuses on a few.
- Addition appeals to those wanting quick measurable results; multiplication takes faith, perseverance and hope.
- Addition will make an impact; multiplication will bring transformation to entire regions for Christ’s sake.

Movements always involve multiplication strategies, empowered by the Holy Spirit to take on a life of their own. Consider reading Acts 19 — it reveals the following dynamics of a gospel movement:

- Rapid spread of the gospel.
- Lives transformed.
- Communities impacted.
- Churches started.

**One added item:** Almost always, along with the movement dynamics, those involved will experience suffering and persecution.

## Where the gospel has never been

*“My ambition has always been to preach the Good News where the name of Christ has never been heard, rather than where a church has already been started by someone else,”* (Romans 15:20, NLT).

We embrace the spirit and passion of the Apostle Paul, who was driven to bring the gospel to people who had never heard it. When the Apostle John was given a glimpse into heaven, he saw a vast choir from “every nation, tribe, people and language” (Rev. 7:9, NIV) worshiping Jesus. People have naturally segmented themselves based on location, family, culture and language.

Missiologists have identified thousands of distinct groups. Converge defines the least-reached as people groups with 4% or less evangelical believers. We employ many factors and a careful process to be sure we minister in a particular place. Our goal is to have 20 initiatives among the least-reached fully staffed and fully funded by 2026. We call this our “prime metric” because it is our main goal. To reach it in that time, we are expecting God to raise up several hundred more global workers to join our teams.

## Peoples, not just people

*“Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit, teaching them to observe all that I commanded you; and lo, I am with you always, even to the end of the age,”* (Matthew 28:19–20, NASB95).

In American churches, we often talk about our desire to reach a lot of people. We count important things like baptisms, people in Sunday worship, etc. But let's go back to the Great Commission. Jesus didn't say to make disciples of a lot of people, but a lot of peoples. Over the centuries, the church has reached many people. Praise God. But we have neglected those who have never heard the gospel, roughly one-third of the world. If we reach a lot of people groups, then, we will reach a lot of people!

### The greatest injustice in the world

*"How then will they call on Him in whom they have not believed? How will they believe in Him whom they have not heard? And how will they hear without a preacher?"* (Romans 10:14, NASB95).

In the September 11, 2001, attacks on the U.S., terrorists killed 2977 people. Today, roughly 70,000 people will die without ever once hearing a credible presentation of the gospel. That's almost 24 times as many people as were killed on 9/11. To have so many people born, live their whole lives and die without Jesus is the greatest injustice in the world today. While Western believers are debating when and how Jesus will come again, more than 2 billion people are living in spiritual darkness never having heard of his first coming. Would you pray and ask God what he wants you to do to right this eternally important injustice?

**Today, roughly 70,000 people will die without ever once hearing a credible presentation of the gospel.**

### Simultaneous, not sequential

*"... you will receive power when the Holy Spirit has come upon you; and you shall be My witnesses both in Jerusalem, and in all Judea and Samaria, and even to the remotest part of the earth,"* (Acts 1:8, NASB95).

Most missions-minded believers are aware of Jesus' final words to his disciples in Acts 1:8. Today, more and more churches are discovering that a key word in the Acts 1:8 text is **"and."** Rather than pouring all their energy and resources into their church in the hopes of one day reaching beyond, they are learning the Great Commission command is a **simultaneous—not sequential**—mandate to reach here, near and far. So many healthy Converge churches are working with their district partners to reach their own communities (here), neighboring communities (near) through church planting (in similar and cross-cultural groups) and in distant places (far), with the help of Converge International Ministries. Churches with this three-pronged approach to their outreach are experiencing God's favor as they turn outward and away from the consumerism that has negatively impacted the church in North America.

**The Great Commission command is a simultaneous—not sequential—mandate to reach here, near and far.**

## Random or discerned — which describes my church’s mission strategy?

*“For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand so that we would walk in them,”* (Ephesians 2:10, NASB95).

Paul told the Ephesus church they were the workmanship of the master craftsman, the Lord Jesus. Then he shared with them a most remarkable thing: God, the King of the universe, had prepared in advance important things for them to do. What was true for them is true for your church, too. We have already seen that disciple-making churches are called to reach the world’s peoples. Every church has its work to do among the nations, and this passage teaches us God has prepared our work in advance. It stands to reason, then, that it is incumbent on every local church to discern what that work is and, as the text says, “walk” in it.

In a passage we refer to often, we see the Antioch church do this very thing. While praying and fasting, they **discerned** their call to send two of their best leaders to the Gentiles.

*“While they were ministering to the Lord and fasting, the Holy Spirit said, ‘Set apart for Me Barnabas and Saul for the work to which I have called them,’”* (Acts 13:2, NASB95).

Our Converge team has a fruitful tool called 2:10 FOCUS that can help your church enter a meaningful discernment process. Using this tool will result in effective engagement in the work our King has called your church to do. Over the past few years, we have seen this process bring fresh spiritual vitality to churches (and their leaders) as they hear from Jesus that he has called them to important work he prepared.



Learn how your church can discern how God has called it to reach the nations through the free 2:10 FOCUS process.

## The global worker’s new (old) role

*“The things which you have heard from me in the presence of many witnesses, entrust these to faithful men who will be able to teach others also,”* (2 Timothy 2:2, NASB95).

What are global workers? You may know them as missionaries. They are ordinary people called to do extraordinary things as they cross cultural divides for the gospel’s sake. The Apostle Paul is the ultimate missionary example. He led others to faith, disciplined them and commissioned them to multiply. In his familiar charge to young Timothy, we see four generations of multiplication (Paul, Timothy, the faithful, the others). Multiplication is God’s demonstrated strategy to reach the world with the gospel, and it is something ordinary people can do. Knowing the fields are white unto harvest, Converge is equipping our global workers to integrate multiplication strategies in all they do.

Multiplication is God’s demonstrated strategy to reach the world with the gospel, and it is something ordinary people can do.

## The craziest elder board decision ever (You want us to send who?)

*"While they were ministering to the Lord and fasting, the Holy Spirit said, 'Set apart for Me Barnabas and Saul for the work to which I have called them.' Then, when they had fasted and prayed and laid their hands on them, they sent them away, (Acts 13:2-3, NASB95).*

**In your church, if it is typical, 1% to 4% of your membership have the spiritual gifts and cross-cultural aptitude to be sent as a global worker.**

1% to 4% of your membership have the spiritual gifts and cross-cultural aptitude to be sent as a global worker. Who might God be calling you to send? Converge can help you through a wonderful internship program for those who want to explore cross-cultural ministry. And we can assess and equip your members for fruitful ministry to the world's least-reached peoples.

The author of Acts, Dr. Luke, tells us there were five leaders in the church in Antioch. Can you imagine the congregational meeting when they announced God had told them to send away Paul, their top evangelist, and Barnabas, their encourager-in-chief? But they did — and the world has never been the same.

In your church, if it is typical,

## Transformational leadership — more than a buzzword

*"It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, to prepare God's people for works of service, so that the body of Christ may be built up," (Ephesians 4:11–12, NIV).*

Gospel movements start when the Holy Spirit empowers ordinary believers to multiply. As the Spirit grows the church, one of her greatest needs is for leadership. Converge International Ministries seeks to develop transformational leaders in our staff and with our national partners so that the church can thrive. Transformational leaders are those who embrace God's distinct calling, gifting and opportunities for eternal impact. They are empowered by the Spirit of God, do all things for the glory of God and maximize their influence to grow the kingdom of God. Transformational leaders know that only when they are being transformed will they be effective in the life transformation of others.

## Better together

*"I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now," (Philippians 1:3–5, NIV).*

Target stores are full of signs that say "Better Together," a phrase we have cherished throughout Converge for quite some time. But, to be honest, when it comes to our global work, we often have not been "together." As our U.S. Engagement Team was forming, we discovered many churches working in countries overseas, but without

knowing their sister churches also were there. So, we now link our churches not only to our global workers on the field, but also to each other in a **consortium**. Led by a high-capacity leader in the U.S., these networks of churches work with one another and support our global staff and national partners in many ways. Each consortium has its own prayer network that brings believers together to engage in the spiritual warfare our global workers face.



Learn how you and your church can participate in a consortium.

## Battlefield prayers

*“For our struggle is not against flesh and blood, but against the rulers, against the powers, against the world forces of this darkness, against the spiritual forces of wickedness in the heavenly places.... And pray in the Spirit on all occasions with all kinds of prayers and requests. With this in mind, be alert and always keep on praying for all the saints,”*  
(Ephesians 6:12, 18, NIV).

The bad news: *Every single person in your church will live their entire life on a spiritual battlefield.* The good news: *Our side wins.* And every member of your church can share in the victory if they learn how to pray. In the past year, we have seen spiritual breakthroughs take place among least-reached people when ordinary folks in America joined together as prayer warriors. Our online prayer gatherings are usually led by prayer leaders who are gifted intercessors, but everyone who joins can pray, whether publicly or silently. What we have seen from these important moments is a

two-fold blessing. The prayers of God’s people result in fruit on the fields where our global workers serve. And those who love them are learning how to pray more confidently and effectively as they watch and learn. At press time, we have 21 prayer networks directed toward least-reached peoples, including one specifically focused on Deaf people.



Learn how you and others from your church can join a prayer network.

## Trusted partners—our workers are assessed, trained and cared for

*“We have sent with them our brother, whom we have often tested and found diligent in many things, but now even more diligent because of his great confidence in you,”*  
(2 Corinthians 8:22, NASB).

In recent years, Converge has developed a reputation for excellence in assessing global worker candidates. In a grace-filled atmosphere, our Missionary Discovery & Assessment process provides a professional evaluation by quality assessors. These qualified missionary veterans also are equipped and committed to helping candidates discover more about God, themselves, others and their calling. The process is heavily subsidized so that qualified candidates, carefully screened even before they arrive, have no financial barrier to participation. Those approved enter a training process that provides excellent preparation for a

life-time of service. Soon, this rapidly evolving process will even enable every global worker to obtain an appropriate degree in keeping with their life-stage. Once appointed and throughout their time with Converge, our global workers receive compassionate member care from a dedicated team of experienced leaders.



Learn about how your church can send a missionary intern or global worker to a Missionary Discovery & Assessment event.

## Get motivated

If you work your way backward through the book of Revelation (with some other Scripture to inform you), you can discover four powerful motivations to live your life focused on the fulfillment of the Great Commission.

### 1. Reward (Rev. 22:12)

*“Behold, I am coming soon! My reward is with me, and I will give to everyone according to what he has done,”* (Revelation 22:12, NIV).

When Jesus comes for you, he will reward your obedience in discipling the peoples of the world, whether by going or sending, praying and giving.

### 2. Speed the day (Rev. 21:4)

*“What kind of people ought you to be? You ought to live holy and godly lives as you look forward to the day of God and speed its coming,”* (2 Peter 3:11–12, NIV).

In a passage we looked at earlier (Mt. 24:14), Jesus said

the end would come when the gospel of the kingdom is proclaimed to all people groups. John, in Revelation 21:4, said that when Jesus comes, “He will wipe every tear from their eyes. There will be no more death or mourning or crying or pain, for the old order of things has passed away” (NIV). And so, when Peter says to look forward to that day and speed its coming, we are speeding the day when sin and death are no more.

### 3 & 4. He is worthy of worship from everyone everywhere.

*“And they sang a new song: ‘You are worthy to take the scroll and to open its seals, because you were slain, and with your blood you purchased men for God from every tribe and language and people and nation. You have made them to be a kingdom and priests to serve our God, and they will reign on the earth,’”* (Revelation 5:9–10, NIV).

In this short passage, we find our last two reasons for going all in for the Great Commission. Jesus is worthy of worship from everyone everywhere. Millions and millions, a number John says no one can count, will be rescued from deep darkness and will join the heavenly choir singing the new song that Jesus is worthy! Jesus is worthy! He is worthy of our every breath, our every act, our every prayer, our every dollar—because he rescued us and invited us into the important work he prepared in advance for *us* to do.

### Blessed to be a blessing

*“God be gracious to us and bless us, And cause His face to shine upon us—Selah. That Your way may be known on the earth, Your salvation among all nations. Let the peoples praise You, O God; Let all the peoples praise You,”* (Psalm 67:1–3, NASB95).

So much of what Jesus taught us is counterintuitive. To live, you have to die. To be great, you have to humbly serve. Healthy churches must live not for themselves, but for others here, near *and* far. As they turn outward, they find more life within.

Everyone on the planet deserves the opportunity to meet, know and follow Jesus. He is worthy of worship from everyone everywhere. So, let Psalm 67 be our prayer. Let us seek the blessing of God so that his salvation will be known among every least-reached people group in our generation.

# 2

## How to mobilize

“We must be global Christians with a global vision because our God is a global God.”

John Stott

### Mo·bi·li·za·tion

What is “mobilization”? When this word is used, most people don’t connect it to missions—it is traditionally a term associated with battle. As Christians, we are in a battle—a *spiritual* one. We need God to raise up soldiers and send them onto the battlefield. In the traditional army, there are people responsible for mobilizing troops. In our case, the entire church should be involved in mobilizing laborers for the harvest. As stated in the CMM Press study *Go Mobilize*, “Mission mobilization, simply put, is pointing people who know Jesus to entire peoples who don’t.”

Some examples of well-known mobilizers:

- **Gideon**, who engaged in assessment God’s way, went out to battle against a mighty army and got the victory with the right men for the job.
- **Jesus**, who in Matthew 9:37-38 said, “The harvest truly is plentiful, but the laborers are few. Therefore, pray the Lord of the harvest to send laborers into His harvest” (NKJV). He also prepared his disciples and sent them out to minister to people.

- **Barnabas**, who in Acts 9 brought Paul to the apostles and testified of how he had preached. This introduction, facilitated by Barnabas, led to the church sending one of the most influential and impactful missionaries recorded in the Bible.

In a nutshell, mobilization is about helping the church understand its role in God's mission to the nations and encouraging its members to participate in God's work actively. It is calling out that which God has already prepared for them.

It is helping them find the courage to say yes to God and follow hard after him to the ends of the earth. A mobilizer embraces the adventure of the Spirit-led life and brings others along for the ride.

## Mobilization 1, 2, 3...

### Step 1: Develop a heart for the nations

Show others from God's word the biblical basis for missions. From Genesis to Revelation, God has been a missional God, working his plan to reconcile people to himself. What most people know about the Great Commission in Matthew 28:18-20 is actually a theme throughout the entire Scriptures.

### Step 2: Develop an understanding of our world

Of the people in our world, 97% know the name Coca-Cola and have access to it. But one-third of the world's 7.83 billion

people still do not know and follow Jesus. Opening the eyes of those in your sphere of influence will flip a switch in their hearts. It should make them want to do something about the masses every day who are dying a Christless death. William Carey once said, "To know the will of God, we need an open Bible and an open map."

### Step 3: Develop people to become World Christians

"World Christians are followers of Jesus Christ who from Scripture understand God's heart for the world and his invitation for each believer to participate in his global purpose," (*Go Mobilize*, p. 4). Help them discover their giftings and how they can be used to advance God's global purpose. Direct them to be a global worker if they are physically able to do so. Research different short-term and long-term missions opportunities and share them with the people in your sphere of influence.

### Step 4: Develop a process of discernment

Through prayer, discern who God might be calling to be a missionary. Once God has shown you a Christian who has the gifting and calling to spread the gospel in a cross-cultural setting, be bold enough to walk up to them and tell them what you see. They will thank you later.

## Sending your very best

Most of us face a dilemma within ourselves. We want to be generous but, at the same time, we want to keep the best things for ourselves. This is particularly true in the local church when there are gifted people who serve well. You know, the rock stars! We all want the rock stars to be leaders in our church. This approach does not change when it comes to missions. Do I send my very best member

halfway around the world to serve for 10 or more years? Who will fill their place in my church? Do I trust the Holy Spirit to continue to work the way he wants in my church in the absence of this person? These are the questions we ask ourselves. The tension felt in these questions is an excellent tension to live with.

In Acts 13, we see the early church model the practices of following God's lead and sending Barnabas and Saul—their very best—to bring the gospel to surrounding areas. The church leaders in Antioch did specific things to make this decision.

- They prayed and fasted, which seemed to be a matter of practice for them.
- They heard the Holy Spirit speaking to them.
- They were obedient to what the Holy Spirit told them to do, laying hands on Barnabas and Saul and sending them out.

There was great fruit from the ministry of Barnabas and Saul. The church in Antioch was able to multiply its efforts by sending out its best and brightest.

## How to engage your church in missions (from the heart)

Do you desire a transformed congregation fully engaged in the work of the gospel? If you could only do one thing to make this happen, would you do it? Having every church member go on one cross-cultural missions trip will radically change their hearts for God and the nations. It will also increase their level of engagement in your local church.

This has happened many times. Short-term missions team members who went with open hearts returned transformed. Most people who go on short-term journeys go with the

desire to help effect significant change in the communities they are going to serve, and often they do. But God simultaneously works in their heart as they are in a place of vulnerability and total dependence on him.

During a short-term journey, you see God *bigger*. On one person's first missions journey, during a time of audible prayer, he realized that the Ukrainians were praying in Ukrainian and the Americans were praying in English, and yet God understood them all and answered each in his own language. What an incredible realization.

## How to use short-term missions strategically

When it comes to missions, begin small and build a little at a time. For people in your church who don't know about missions or are searching for their place in the Great Commission, a well-planned short-term journey is a way to begin. Short-term missionary journeys profoundly impact everyone who goes, whether they ever go long-term or not. Within a few weeks after the journey, have a team debriefing to help the short-term missionaries understand how God worked in their midst on the field. For those God is calling, a short-term experience can ignite a further passion in their heart for the nations. Short-term missions often spur going for longer-term missions.

Have some books on hand to recommend to those God may be calling for longer-term service. Also, have a list of potential opportunities and, remember, think Converge first!

Here are a couple of book suggestions.

*Missions and You!: Be a Part of What God Is Doing in Today's World*, by Larry Caldwell

*Gaining By Losing: Why the Future Belongs to Churches That Send*, by J.D. Greear

Our Converge International Ministries team wants to help your church and church leaders have the knowledge and tools to raise up and send global workers into the harvest fields God has prepared in advance for your church to reach.

## Internships

Want to challenge young people toward growth in Christ? Propose that they spend 6-10 weeks as a Converge International Ministries [IM]PACT Global Missions Service Intern. The internship is designed to help shape young people's worldview to be missional in their responses to the injustice they see around them.

The internship allows an intern to personally encounter the challenge and adventure of global ministry. [IM]PACT is more than a resumé filler. It provides pre-field training, on-the-field mentoring and a three-day debriefing in Orlando, Florida, upon return from the field. What an exciting way to spend a summer!



[Learn more about \[IM\]PACT Global Missions Service Internships](#)

## Residency

Earn a master's degree and gain ministry experience.

The Converge International Ministries [IM]PACT Global Missions Residency provides outcomes-based theological education through Kairos University. This will increase the resident's overall competency, form character and improve their vocational craft. While serving in one of our initiatives, residents will get hands-on cross-cultural experience that will reshape their life.

## Missionary Discovery & Assessment

In a grace-filled atmosphere, the Converge mobilization team provides a professional assessment by quality assessors. These also are equipped and committed to helping candidates discover more about God, themselves, others and their calling.

Missionary Discovery & Assessment encompasses:

- 9 hours of one-on-one assessment
- 2.5 hours of assessment of upfront presentations
- Almost 6 hours of teaching/information
- 11 hours of informal assessment
- Thorough and intentional deliberations
- Personalized outcomes and feedback session



[Learn more about Missionary Discovery & Assessment](#)

## Observe or audit a Missionary Discovery & Assessment

Come and see! Our team invites interested pastors and leaders to attend a Missionary Discovery & Assessment as an observer. They'll gain first-hand experience of the discovery & assessment process and the care taken during deliberations to hear God's voice clearly about each candidate.

Converge is a movement of churches working to help people meet, know and follow Jesus. We do this by starting and strengthening churches together worldwide.

For over 170 years we've helped churches like yours bring life change to communities in the U.S. and around the world through church planting and discipleship multiplication, leadership training and coaching, and global missions.

We can help your church develop effective missions strategies and opportunities to reach people with the gospel in key areas of the world. By tapping into our cross-cultural expertise in assessing and training missionaries, you can focus on sending the right people to the right places, increasing the effectiveness of your missions ministry so you can make greater kingdom impact worldwide. And the people in your church will develop a heart for missions and grow in their relationship with Jesus by learning to support and serve in missions.

Converge also connects the *right missionaries to the right opportunity* and equips them with the *right tools* they can take to the field. We provide support-raising strategies, training, prayer and encouragement to effectively share the gospel. Missionaries and their families receive personalized care from our team, including health insurance and a retirement savings plan to keep them healthy on and off the field.

As partners on the same mission, we're more effective working together to reach more people with the gospel.

Connect with us at [usengagement@converge.org](mailto:usengagement@converge.org) or [800.323.4215](tel:800.323.4215) to learn more.

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