Journey Church Lead Pastor Advertisement

CHURCH AND COMMUNITY OVERVIEW

Journey Church is currently seeking a Lead Pastor.

Journey Church (formerly known as Our Saviour’s Baptist Church) was established in 1968 following the purchase of a piece of land where the pavement ended in a rural part of King County called “Federal Way”. Federal Way, WA is located along the Puget Sound Inlet and shadowed by majestic Mt. Rainier in the Seattle/Tacoma metro area. It is a community rich in diversity and steeped in natural beauty. Journey has a congregation with a lot of ministry talent and potential and we have vibrant ministries for our children and youth. We are in a greatly unchurched area, located on one of the busiest streets in the state. Our Worship and Outreach Center (seats 525 people) hosts many community events, and our flying stage system is unique among churches in all of King County.

We sense a great opportunity for reaching out and growing Christ’s kingdom around our location. Currently, we are a congregation of 400 which for the last 30 years has been challenged by growing beyond that level – in fact, the last several years have noted some decline with Sunday worship gatherings averaging 250 per week (pre-COVID). We have come to realize that some of that challenge is a result of the styles and philosophies of our leadership, so we have been working over the last few years to re-energize our sense of mission and operation and increase our effectiveness in “doing the things God has called us to do.”

JOB OVERVIEW

We are looking for a servant leader to seek to understand God’s vision for the church and effectively communicate this vision to the congregation. To ensure that a Biblically-based message of significance is delivered with excellence to the congregation each week. Act as leader, shepherd, and chief executive officer of the church, under the supervision of the Journey Church Leadership Team (JCLT). He will need to embrace and hold the Affirmation of Faith of Converge Northwest & Journey Church of Federal Way, Wa.

RESPONSIBILITIES

* PREACHING: Valuethe importance of the weekly sermon. Seek to discern God’s message for the congregation and spend significant time and effort using professional skills to develop and deliver that message to the best of one’s ability. Employ a variety of expository and topical preaching methods.
* VISION-CASTING: Seek God’s direction and develop His vision and ministry strategies for Journey Church in a way that maximizes the gifts and resources available. Seek to find new ways and additional resources to accomplish God’s plan for our church.
* STAFF LEADERSHIP: Develop and manage a professional pastoral staff for successful ministry. Provide ongoing leadership development and spiritual oversight of church staff. Be personally involved in selection, supervision, goal-setting, and evaluation of staff members as needed.
* OUTREACH & SERVICE: Design systems to reach, engage, and keep new people. Develop and promote training and mentoring in support of evangelism, service, and outreach.
* COOPERATION: Exhibit strong diplomatic skills and lead within the context of a congregational style of church governance. Be accountableto the JCLT. Have a strong desire and skills to recruit and develop the leadership qualities in others. Empower those in ministry leadership positions to collaborate and implement ministry objectives.
* CONGREGATIONAL LEADERSHIP: Exhibit a passion for ministry. Lead by example. Work shoulder-to-shoulder with ministry leaders and volunteers in the ministries of the church.
* RELATIONAL:Work with and relate to staff, church leadership, ministry leaders, volunteers and the congregation as a whole. Show evidence of love for people while reaching out, developing relationships, and showing compassion for the triumphs and problems in their lives.
* PRAYER: Seek and promote prayer as a priority, both personally and in the life of the church.
* EVALUATION/DEVELOPMENT: Continuously evaluate the effectiveness of programs and propose creative ideas for improvement. Offer overall vision to develop and grow ministry. Spend time in personal study to expand relevant knowledge and keep current with latest trends in ministry.
* BUDGET: Participate in the planning of the church budget in cooperation with the church Business Finance Team and JCLT in preparation for congregational approval.

QUALIFICATIONS

*SPIRITUAL*

* A deep, personal relationship with Jesus Christ evidenced in daily life and exhibiting character qualities outlined in 1 Timothy 3:1-7, Titus 1:5-9, and 1 Peter: 5:1-4.
* Exhibit personal qualities that are of the highest integrity and unquestionable honesty.
* Earnestly seek God’s will above all other possible motivations.
* Excellent communicator; visionary in leadership and supervision of staff.
* Endorse and support the pastoral staff and effectively communicates the visionary culture of Journey Church.
* Possess a spirit of cooperation, peace, reconciliation, and fellowship within the church body.
* Demonstrate a passionate, heartfelt love for people with a Christ-like concern for their spiritual, physical, mental, and emotional well-being.
* Exhibit Christ’s love by developing positive and encouraging relationships within the church body.

*EDUCATION AND EXPERIENCE*

* Prefer Masters of Divinity or higher degree required from a respected evangelical seminary.
* Licensed as an ordained minister or willing to seek ordination within the first two years of employment.
* Five or more years of experience in pastoral ministry, preferably in a large (400 or more), growing, multi-staff church, including a role that involved preaching and the supervision of multiple staff.

*REQUIREMENTS*

* Become a member of Journey Church and be committed to ministry.
* Pass a criminal record background check.

*APPLICATION PROCESS*

Interested applicants should apply by visiting [*https://www.convergeplacementnetwork.org*](https://www.convergeplacementnetwork.org)*.*

No need to email a resume or cover letter.

Please email [pastoralsearch@convergenw.org](mailto:pastoralsearch@convergenw.org) with any questions.