

Epiphany Station – Pastor

The Purpose

The Co-Pastor will work alongside the other Co-Pastor to reach thousands of outsiders with the life transforming hope of Jesus Christ while building up the body and bride of Jesus Christ so that they represent him well as ambassadors to an unknowing world.

The Person - The Co-Pastor has:

1) Jesus Like Character

He joins the Overseers in championing Epiphany Station's God given mission, vision and culture.

He is a committed Christ follower who is humble, hungry to see people come to Jesus, and teachable.

He is passionate to equip and develop ministry leaders.

2) Jesus-Like Strengths

He is able to see, recruit and develop potential leadership in others.

He is an engaging communicator.

He is willing to strengthen ministry, improve ministry, overhaul ministry, and where necessary, end ministry.

He has the Spiritual Gifts of wisdom, teaching, and leadership, shepherd

The Calling - the Co-Pastor will:

It is understood by the Overseers and other Staff that all the roles that lie under the purview of a Pastor are not directly accomplished by the Pastor. Below is a list of the responsibilities that the two Pastors of Epiphany Station will divide between each other once the new Pastor has been appointed.

1) Equip for Ministry

He will help the Overseers recruit, empower, and develop the very best people for the very best staff roles needed to bring Glory to God at Epiphany Station.

He will oversee non-Worship Experience Staff.

- Administrator
- Ministry Resident
- Worship Experience Director
 - Music
 - Production
 - [e]kids
 - Welcome

He will oversee the following ministry opportunities;

- All Worship Gatherings Epiphany Station is connected with.
- Outreaching initiatives (Parade, Trunk or Treat, We Do Good Work, My Christmas Epiphany)
- Missions
- Marketing and Communication
- Generosity
- New Believer Connection
- Baptisms

He will make it his responsibility to find and equip Church Family Pastors to minister to the people of Epiphany Station. He will teach Church Family Pastors how to pastor. He will develop content that the Church Family Pastors will use to encourage, challenge, and disciple their Families.

He will oversee the following ministry opportunities;

- Discipleship Ministries (Celebrate Recovery, GriefShare, Financial Peace, Training Classes)
- Weddings and Funerals. Pre-marital and other Counseling
- The Love People Fund and all benevolence
- Epiphany Partner Applications, Meetings, and Discipline

He will take intentional spiritual care of the Epiphany Partners of Epiphany Station.

2) Teach God's Word

He will join the other Co-Pastor in seeking God for the desires He has for the teaching of his church.

He will make God's word understandable and accessible.

He will gather testimonies from among the church and use them to strengthen the believers and encourage the lost to belief.

3) Expand the Kingdom

He will seek God, submit to the Overseers, and utilize the giftings God has placed amongst the Staff and the Epiphany Partners, to identify new opportunities to reach new people with the good news of Jesus Christ.

- Expanding the Residency Program to other Churches
- Working with Converge North Central
- Equipping Epiphany Partners to engage in Ministry outside of our Worship
- Church Planting
- Sending Missionaries
- Partnering with Other MinistriesExperiences

The Role

Hours : 40/week

Compensation : We believe in supplying generously for the needs of any Pastor.

Compensation will be discussed during the interview process.

Responsibility Level : Pastoral Staff

Contract Duration: 12 months

Review: The Oversight Team will conduct a review one month before your contract expires. There are three possible outcomes of this review;

- Renewal
- Conditional Renewal subject to an Improvement Plan
- Termination

[Constitution and Bylaws](#)

Pastoral Staff Signature _____

Overseer Signature _____

Date: _____