



LEAD PASTOR
Westbrook Community Church

Overview

After 14 years of growth and development at [Westbrook Community Church](#), Chaska, MN, founding Pastor Kevin Sharpe is ready to pass the baton of leadership to his successor. His departure creates an exceptional opportunity for a relational pastor to step into a thriving, healthy congregation to guide their future development; equipping and activating the people, maximizing the potential and building up the church.

The Big Idea



The incoming Lead Pastor at Westbrook will be welcomed by a congregation that genuinely embraces its mission to see people *Belong, Become and Bless*. They resonate with the idea that no perfect people are allowed, and they strive to be a place where all people can truly belong, become more like Jesus, and be a blessing to the community and world around them. With a focus on new conversion growth from the start, Westbrook will welcome a pastor who cares deeply about the lost and possesses an evangelistic impulse to make connections with those who do not yet know Jesus. The right person will bring experience casting vision, developing reproducing disciple-makers and stewarding a spiritually growing church context. While spiritual growth is valued more than simple numeric growth, they do desire to break through the 250 attendance barrier and hope their incoming pastor will bring fresh ideas and creative strategies to help them overcome that hurdle.

The Church



Affiliation: [Converge](#); the church is egalitarian in its perspectives on women in ministry.

Attendance: 225

About: Offering two identical worship services on Sundays at 9 and 10:30 a.m., the atmosphere is informal with attendees bringing in a cup of coffee and greeting each other as they find a seat. Music is engaging and modern, blending contemporary praise and hymns. The congregation is multi-generational but growing with singles and families with young children. The surrounding community is expanding with many new housing developments in close proximity.

The Candidate



Humility, approachability and authenticity are qualities that describe effective leadership at Westbrook. The ideal candidate will communicate a genuine love for all people, extending a personal welcome to the church, and championing a deep desire to see everyone come to know and grow in the redeeming love and grace of Jesus. They desire a pastor who is outgoing and enjoys being one of the people. While certainly called by God to lead, shepherd and teach, the ideal candidate will do so in an unpretentious manner, engaging people as equals and without feeling a need to leverage positional or intellectual authority. One of the key ways the next pastor will build trust with this congregation is through the pulpit. Westbrook is accustomed to solid biblical teaching delivered in a relaxed, conversational manner. They do not use "churchy" language. In fact, they intentionally keep language accessible, offering biblical teaching that is practical to the everyday person and applicable to everyday life.

The Location



For families seeking a vibrant, growing community with a focus on quality of life, Chaska presents an ideal setting to live, lead and serve. Located just southwest of the Minneapolis/St. Paul area, Chaska offers a harmonious blend of small-town charm and suburban conveniences. Residents enjoy an affordable cost of living in a peaceful atmosphere with ample opportunities for family-friendly activities in all four seasons. Schools are some of the best in the state, with private Christian schools also available nearby.

The Qualifications



Clear alignment with Westbrook Community Church's [core beliefs](#). Theological affirmation and support for [Converge](#). A theological Master's degree is required. Ten or more years in pastoral leadership in a multi-staff church setting with direct oversight of both paid staff and unpaid volunteers and regular experience in the pulpit. This could be as a Senior Pastor, Campus Pastor, Discipleship/Outreach Pastor or Next Gen/College Pastor. For a full list of qualifications and steps to learn more, please click the link below for the full Opportunity Profile.

Next Steps



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For the Full Opportunity Profile:

[CLICK HERE](#)