



Associate Pastor of Youth and Family Ministries

Location: Becker Baptist Church, Becker, MN

Reports To: Senior Pastor

Position Type: Full-Time

Starting Salary: \$62,000-\$72,000

Benefits: Competitive Benefits Package

Position Overview

Becker Baptist Church is seeking a passionate, dedicated, and skilled Associate Pastor of Youth and Family Ministries to serve as a key member of our leadership team. The role will involve overseeing and leading the youth ministry, mentoring youth, coordinating special events, and working closely with families to promote spiritual growth. The ideal candidate will have a heart for youth, strong leadership skills, and a desire to build relationships that foster a Christ-centered community.

Key Responsibilities

- **Youth Ministry Leadership**
Organize and lead weekly youth gatherings and Bible study opportunities. Support and foster youth small groups to encourage spiritual growth.
- **Event Planning & Coordination**
Plan and coordinate special events for youth and families, including retreats, mission trips, and outreach activities.
- **Children's Ministry Collaboration**
Work closely with the children's ministry staff and team to ensure smooth transitions for youth as they move from birth to graduation, fostering a cohesive ministry.
- **Family Engagement**
Provide biblical guidance and support to individuals, couples, and families, helping them grow spiritually in their relationship with Christ.
- **Volunteer Management**
Recruit, train, and equip volunteers to serve in youth ministry. Foster a team-oriented environment for ministry leaders and volunteers.
- **Community Outreach**
Build relationships within the local community and develop outreach programs that connect youth and families to the church.
- **Administrative & Communication**
Oversee the administrative aspects of the youth ministry, including scheduling, budgeting, and communication with church leadership, parents, and volunteers.
- **Personal Development**
Commit to ongoing theological study, sermon preparation, and other opportunities for personal and spiritual growth.

Preferred Qualifications

- Master's degree in ministry, theology, or a related field (or actively pursuing one).
- At least 4 years of experience in pastoral ministry, particularly in youth and family ministry.

Minimum Qualifications

- Follower of Christ, in alignment with the biblical qualifications for leadership (1 Timothy 3:1-7; Titus 1:5-9).
- Bachelor's degree in ministry, theology, or a related field preferred, or equivalent ministry experience.
- Strong communication and interpersonal skills.
- Ability to lead, train, and empower volunteers and students in their spiritual growth.
- Passion for outreach and evangelism, with a commitment to youth ministry and discipleship.

Application Process

Interested candidates should submit the following to Becker Baptist Church (careers@beckerbaptist.org)] by **2/1/25**:

- Resume
- Attached Employment Application (*Additional Questions and references included*)
- Optional: Relevant ministry portfolio or video content

We look forward to hearing from you and exploring how God might use your gifts to impact the lives of youth and families in our church and community!



Becker Baptist Church
11951 Hancock Street, Becker, MN 55308
office@beckerbaptist.org
beckerbaptist.org
763.261.4202

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First Middle Middle

Address: _____
Street Address Apartment/Unit #

_____ *City State ZIP Code*

Phone: _____ Email _____

Date Available: _____ Social Security No.: _____

Position Applied for: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Are you 18 years of age or older? YES NO Date of birth: _____

Driver's license # / Issuing state: _____

Have you ever been convicted of a crime? YES NO

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma : _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other : _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References (3 required)

Please list three professional references.

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Previous Employment

Company: _____ Phone: _____
Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO



Company: _____ Phone: _____
Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO



Company: _____ Phone: _____
Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain:

In Case of Emergency, Notify:

Name: _____ Phone: _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

Criminal Background Investigation Authorization

I authorize Becker Baptist Church, First Advantage and their agents to investigate my background as it pertains to employment considerations. The investigation encompasses information contained in public records, including any criminal records. I release all persons, companies, or corporations furnishing such information from liability and responsibility.

Signature: _____ Date: _____

In addition please answer the following:

Personal Testimony:

Background and current involvement in churches:

Calling into this type of pastoral ministry:

Interests and passions that draw you to this role:

Qualifications for the role being applied for:

Something interesting about you that you would like us to know: