

# Cornerstone Baptist Church

## Love. Equip. Engage.

### **Church and Community Overview**

Cornerstone Baptist Church is a healthy and vital church situated in the beautiful resort town of Ludington, MI, on the shores of Lake Michigan. We have one of the top ten beaches in North America and abundant outdoor sports and wildlife. Ludington has 8,000 year-round residents, (doubling during the summer months) and 26,000 in Mason County proper. Cornerstone Baptist Church has a long and strong history dating back to the 1870's when the Church was established on Washington Avenue and Danaher Streets by the Reverend Peter Jentoft. Originally the First Scandinavian Baptist Church, then the First Swedish Baptist Church, then Washington Avenue Baptist Church to today's Cornerstone Baptist Church, generations of dedicated servant congregants have withstood the tests of time and endured to bring the Gospel to this community and provide a global outreach as well. We are a church of people who are warm, friendly and inviting who care about each other.

We have an average Sunday morning attendance of between 320 and 400 (adults and children). This multi-generational church has a regional outreach and a strong global impact. In 2004, we moved into our new church campus complete with a 700-seat sanctuary, adult and children's classrooms and large fellowship hall.

We have an existing staff of very talented and engaging people in the following positions: Associate Pastor, Pastor of Student Ministries, Children and Family Ministries Director, Worship Leader Team, Assimilation and Discipleship Director, Office Manager and Creative Tech.

We are blessed to be debt free with a solid financial base. We serve many families in our community through ministries such as a very active food pantry, AWANA clubs, MOPS, Hospitality, Inc. and more.

### **Job Overview**

We are looking for a servant leader; a shepherd who is highly relational and persuasive, with a clear vision for local, regional and global ministry. He will need to have strong communication skills (both in the pulpit and interpersonally), a calling for developing new leaders, a passion for reaching people far from God, and the ability to motivate others to be a part of God's redemptive cause. He will need to understand and work with our existing partnerships with Converge MidAmerica and Converge Worldwide.

## **Formal Responsibilities**

1. Leadership Skills
  - a. The creativity to envision new possibilities for the ministry of Cornerstone.
  - b. The ability to think strategically about opportunities and challenges.
  - c. Identify and communicate clear goals and effective strategies to achieve them.
  - d. The ability to lead, collaborate and build up the church staff to fulfill the mission of the Church.
  - e. Develop an effective ministry team with staff and lay leaders.
  - f. Realistically assess situations and take appropriate actions.
  - g. The awareness of and ability to employ current technology for effective ministry.
  - h. Shepherd and develop the Board of Elders and ministry leaders.
2. Communication Skills
  - a. Strong biblical preaching for life transformation.
  - b. The ability to teach and communicate God's Word in a variety of settings.
  - c. Cast and communicate a compelling and clear vision for Cornerstone.
  - d. Oversee written communications throughout the church.
  - e. Oversee worship planning and preparation to inspire the church and reach the community.
3. Relationship Skills
  - a. A strong encourager and lover of people.
  - b. Effective at interpersonal communication both as a listener and a speaker.
  - c. Able to develop and employ the unique strengths of others.
  - d. Able to be a healing presence in conflicted relationships, both personal and corporate.

## **Qualifications**

1. Personal Qualities
  - a. Meet the New Testament requirements for office as listed in 1 Timothy 3:1-7 and Titus 1:6-9.
  - b. A strong devotional and prayer life.
  - c. An inherent grace orientation in their relationship to God and other people.
  - d. Energy and passion in implementing ministry.
  - e. Attitudes and behaviors guided by biblical principles.
2. Professional Qualities
  - a. Embrace and hold the Affirmation of Faith of Cornerstone Baptist Church.
  - b. Maintain a Baptist perspective in theology and policy.
  - c. Have a Master of Divinity degree from an accredited seminary or Bible College.
  - d. A minimum of five years experience in a Senior Pastor or comparable role in a church of at least 400 is preferred.
  - e. Experience in and/or a heart for reaching the upper Midwest is strongly preferred.
  - f. Has had experience as Senior Pastor supervising multiple staff (associate pastor, youth pastor, secretary, etc).
  - g. Has had experience as Senior Pastor working with multiple Boards.

**Application Process**

Interested applicants should apply by visiting  
<https://theministrymatch.com/convergeMA/>.

Please contact Kirsten at Converge MidAmerica with any questions.  
kirsten@convergemidamerica.org.