

# RESIDENCIES

- PASTORAL & ASSOCIATE MINISTRIES
- INTERCULTURAL MINISTRIES
- CHURCH PLANTING & REVITALIZATION



## YOU HAVE A CALLING. WE CAN HELP. WHAT WE DO

Gaining intentional, hands-on local church ministry experience is critical for cultivating new ministers. Converge Heartland provides this necessary experience by facilitating vocational ministry agreements between developing ministers and host churches to create mutually beneficial two to three-year residencies.

## RESIDENCY TESTIMONIAL

*Converge Heartland provides a structural backbone for local church residencies so aspiring pastors can be freed up to focus on their ministry calling. They are equipped to equip pastors, which has made all the difference for me and my young family.*

**CAIDEN CAPALDO**  
Converge Heartland Resident

### BE A RESIDENT

If you have a sincere ministry calling, have or are finishing a degree, and would like to gain hands-on ministry experience during your seminary studies, then start the conversation by scanning this code and filling out the info form.



### HOST A RESIDENT

Regardless of church finances, if your church has health and desires to equip full-time ministers as pastors, planters, associates, or missionaries, then let's talk! Begin by scanning this code and completing the info form.



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## HOW WE HELP RESIDENTS

- RESIDENCY PLACEMENT WITH A CHURCH OR MISSION
- EMPLOYMENT SUPPORT AND DOCUMENTATION
- DIRECT DEPOSIT & W-2 TAX DOCUMENTATION
- FULLY FUNDED SUPPORT-RAISING TRAINING
- SUPPORT IN DEVELOPING FUNDRAISING MATERIALS
- ONLINE GIVING PORTAL AND PAGE
- DONOR RECEIPTING AND MONTHLY REPORTING
- VERY LOW OVERHEAD COSTS FOR RESIDENCIES (5%)
- ANNUAL MINISTRY CONFERENCE & MINISTERS' RETREAT
- PASTORAL NETWORKING AND REGIONAL MINISTER GATHERINGS
- ONGOING RESIDENCY SUPPORT
- CONTINUING EDUCATION SUPPORT
- BENEFITS: HOUSING ALLOWANCE, HRA, AND PENSION PLAN
- POST-RESIDENCY MINISTRY OPPORTUNITIES



## HOW WE HELP HOST CHURCHES

- RESIDENCY PRESENTATION AND Q&A SESSION FOR CHURCH
- RESIDENT SEARCH & RECRUITMENT
- FULL-SERVICE EMPLOYMENT DOCUMENTATION
- PAYROLL & TAX DOCUMENTATION FOR RESIDENT
- EMPLOYMENT LIABILITY INSURANCE FOR RESIDENT
- ASSISTANCE IN CREATING A RESIDENT JOB DESCRIPTION
- RESIDENCY SERVICE CONTRACT FOR YOUR CHURCH
- REMOVAL OF FINANCIAL BARRIERS VIA DONOR SUPPORT
- NO-HASSLE FOR CHURCH BOOKKEEPERS/TREASURERS
- COACHING ON RESIDENCY PROGRAMMING
- WE COVER RESIDENT'S CONFERENCE & RETREAT TUITION
- WE HELP FACILITATE RESIDENT EDUCATION AGREEMENTS
- PRE & POST-RESIDENCY SUPPORT