

# Board Chairman's FY22 Annual Report

Converge Heartland District  
September 15, 2022



Converge Heartland exists for the purpose of starting and strengthening churches together. I count it a great privilege to serve as Chairman, and we are so very grateful for the prayers and financial support of churches from across our region. That support matters so much because our work is on behalf of local churches. I'm also grateful for each board member whose love for the Lord Jesus and his Church is evident every time we meet.

The board, comprised of pastors and laymen from across the district meets quarterly to conduct routine business but also to vision, strategize, advise, and encourage the work of our district staff. I'm grateful for the leadership of our district President, Jim Capaldo. He is uniquely gifted by the Lord for his role in leading a very capable staff team. Through Jim's creativity and ingenuity, the Lord has seen fit to bless Converge Heartland and position us to actualize our vision.

## FY22 District Facts

- The district is in a strong financial position with \$163k net on gross receipts of \$900k.
- We have 9 district employees, 4 full-time and 5 part-time.
- We have 58 churches in 6 states across the district.
- We have one new church affiliated; two churches dissolved.
- We have one new church plant.
- We are funding a relief effort to Ukraine and participated in district weather-related relief.

## Support

- We encourage and advise our district President Jim Capaldo...
  - in the administration of staff, resources, and ministry opportunities.
  - and serve as a sounding board for new ministry ideas.
- We ensure that district staff are appropriately compensated per various compensation models.
- We provided doctrinal clarity by developing a statement on the complementary roles of men and women.

## Vision

- We discussed alternative ways to resource the mission of starting and strengthening churches from both a staffing and equipment perspective, which is reflected in the proposed budget.
- We strategized how to prioritize multiplication in our vision to plant five more churches by 2026.
- We are exploring ways to expand into Kansas, Oklahoma, and the western part of the Dakotas as well as increase our representation among ethnic populations in our district.
- We are considering the feasibility of additional staff to support the vision.

## Needs

- We are seeking broader board representation from a skill and geographic perspective.

It has been my joy to serve the district. I'm grateful for each board member and I look forward to what the Lord will accomplish as we serve the Lord together.

Respectfully submitted,

Jon Vinter  
Chairman of the Board of Overseers

