Worship and Discipleship Director

## Job Description

The Worship Ministry and Discipleship Director (WDD) will lead the worship arts ministry and adult discipleship efforts at Community Church. We are looking for an excellent leader, a shepherding heart, the ability to recruit and train up people to serve in worship ministry (musician and tech team) as well as recruit, train and oversee small group leaders and teachers of classes and studies. The WDD will be committed to developing gospel-centered worshipers and disciples. This is a full-time position with benefits.

Job Qualifications:

The WDD needs to be characterized by:

* A deep, authentic, growing relationship with God
* Humility, faithfulness, actively developing the fruit of the Holy Spirit
* A commitment to prayer both in personal walk with Christ and in ministry
* A commitment to developing gospel-centered disciples, sharing the hope of Christ to transform lives (our church’s mission)
* A passion for planning and leading God-magnifying, gospel-centered, contemporary worship services
* The ability to recruit volunteers and build teams
* Commitment to congregational participation in worship
* A passion for discipleship and spiritual growth for adults
* The ability to cast vision and articulate it
* A good alignment with the doctrine and polity of Community Church
* Bible School undergraduate degree and/or 3 years of Church Ministry Experience *preferred*

**Key Areas of Oversight:**

* Musicians (vocalists and instrumentalists)
* Tech Team (producer, sound mixer, projection, camera, and lighting)
* Adult Discipleship: Small Groups, Classes, Bible Studies, other discipleship efforts
* Support Staff (part-time tech, web ministry coordinator, ministry assistant)
* Fostering a culture of prayer and evangelism

Job Duties:

Worship Ministry

* Plan and execute Sunday services with the Senior Pastor
* Audition and recruit musicians and tech team members to expand the ministry
* Train volunteers to lead worship 1-2 times per month
* Schedule worship leaders and teams for Sunday morning services
* Work with support staff to produce high quality, impactful videos to build up the church
* Oversee online presence of the church (social media, website), with the help of support staff
* Work with the Senior Pastor in the selection and evaluation of music and other creative elements to create themes with preaching series.
* Recruit and oversee a creative arts team for stage design and décor, creative elements in services, planning special services.
* Continually pursue excellence in all aspects of Sunday morning worship services

Adult Discipleship

* Oversee and develop small groups, classes, studies, women’s ministry, men’s ministry
* Discern qualified teachers and leaders for discipleship
* Equip and train leaders for small groups, classes and studies
* Develop a strategy for assimilation (connecting people)
* Oversee the Resource Center as a way to build gospel-centered disciples
* Be available to meet with people for individual discipleship opportunities
* Integrate discipleship and worship in the church
* Teach classes as needed

# Relationships

The WDD will:

* Report to the Senior Pastor
* Be part of the Pastor and Director Team
* Be an integral part of the staff team

# Salary and Benefits

$40,000-$50,000 (based on experience, education) plus health insurance, retirement, and fringe benefits.