



MINISTRY JOB DESCRIPTION

TITLE:	Student Pastor
DEPARTMENT:	Education Ministry
REPORTS TO:	Family Pastor
CLASSIFICATION:	Full Time, Exempt

PRINCIPAL FUNCTION: The Student Pastor provides leadership, pastoral care, and ministry oversight for students in 6–12th grade and their families.

QUALIFICATIONS:

1. Maturing follower of Jesus Christ, actively pursuing spiritual growth, who has submitted to believer's baptism by immersion.
2. Master of Divinity from an accredited seminary or comparable degree in a related field (MA in Student Ministry, etc.).
3. Affirms the Baptist Faith & Message 2000 and Danvers Statement on Biblical Manhood and Womanhood.
4. Gifted teacher who communicates God's Word in an engaging manner.
5. Possesses an outgoing personality, genuine love for students and their families, and the ability to inspire them in their walk with Jesus.
6. Passionate and skilled in personal evangelism, regularly seeking to lead people to faith in Christ.
7. Reputation for being a person of godliness who is biblically grounded.

RESPONSIBILITIES:

1. Responsible for planning and executing all regular programming for middle and high school students, as well as special events like camps, retreats, mission trips, etc.
2. Develop recreational activities for students with the goal of building community and reaching students for Christ.
3. Foster a sending culture within the ministry that challenges and equips students to live on mission and leverage their lives for the sake of the gospel.
4. Provide students with ongoing opportunities for leadership development and spiritual growth.
5. Recruit volunteers to serve within the student ministry and train them to do ministry effectively.
6. Focus on building relationships with students, families, and leaders outside of church programs for ongoing ministry and discipleship.
7. Other duties as assigned.

EXPECTATIONS:

1. Serve as a faithful member of Faithbridge Church through service, giving, and involvement, including participation in corporate worship and connect groups.
2. Maintain regular office hours each week for staff prayer, planning, and program preparation.
3. Demonstrate a teachable spirit by being receptive to instruction, including a willingness to learn, and by completing all training (i.e. training videos, assigned reading, etc.) as assigned.

4. Continual growth in knowledge of Scripture and ministry practices for both professional and personal development.
5. Lead with humility, being consistent and dependable in all areas of oversight.
6. Set a strong, intentionally evangelistic example for participants in ministries.
7. Regularly coordinate with other staff members for ministry cohesion, assuming a leadership role in identifying opportunities for improvement.
8. Take initiative to complete tasks and responsibilities in a timely manner.
9. Participate in major churchwide events that occur outside of normal hours.

WORKING CONDITIONS/PHYSICAL REQUIREMENTS:

1. Must be able to speak and write the English language in an understandable manner.
2. Must be able to lift up to 50 lbs. without assistance.
3. Must be able to cope with interruptions and to manage multiple, competing priorities.
4. Must be able to function independently, having flexibility and personal integrity.
5. Must be able to cope with the emotional and mental stresses of the position.
6. Must be able to work with emotionally upset students and their families.
7. Must be able to respond appropriately to emergencies.

CONFIDENTIALITY:

All Faithbridge Church records and information relating to the Church or its membership are confidential and employees must, therefore, treat all matters accordingly. No Church or Church related information, including without limitation, documents, notes, files, records, oral, information, computer files or similar materials (except in the ordinary course of performing duties on behalf of the Church) may be removed from Church's premises or shared without permission from the Senior Pastor. Additionally, the contents of the Church's records or information otherwise obtained regarding business may not be disclosed to anyone, except where required for a business purpose. Employees must not disclose any confidential information, purposefully or inadvertently through casual conversation, to any unauthorized person inside or outside the Church Staff. Employees who are unsure about the confidential nature of specific information must ask their supervisor for clarification. Employees will be subject to appropriate disciplinary action, up to and including termination, for knowingly or unknowingly revealing information of a confidential nature.

I have read, fully understand, and will comply with the job responsibilities listed above and the Faithbridge Personnel Policies and Procedures manual.

Student Pastor Signature

Date

Family Pastor Signature

Date