**NextGen Pastor**

**Full-Time**

**Berkley Community Church**

**Non-Denominational / Converge MidAmerica**

**Overview:**

The NextGen Pastor will love, pray, and create a ministry experience that engages kids and students and encourages them to develop a growing relationship with Jesus Christ.

Located in a suburb of Detroit, Berkley Community Church is passionate about reaching families with the Gospel through Sunday and mid-week ministry. BCC is a growing church of 250 regular attenders with a roster of approximately 40 students (middle school / high school) and 75 kids (birth-5th grade). Additional number of kids in Wednesday Awana (unchurched and from other churches).

This pastor would be the primary leader and innovator of the youth ministry, as well as, leading and encouraging a team of volunteer children’s ministry leaders to bring a solidified gospel vision from birth to graduation.

They would have a pastor’s heart, qualifications, and family desire to build relationships and invest into this amazing church and community.

**Responsibilities:**

* ***Youth Ministry (approx. 65% of time/energy)***
  + Enthusiastically embrace the vision, mission, values and culture of Berkley Community Church.
  + Create and strive towards youth ministry specific vision and mission.
  + Lead the coordination and facilitation of engaging weekly middle school and high school gathering that are biblically accurate and culturally relevant. Be primary teacher to students.
  + Plan and lead retreats, mission trips, and other special events that provide spiritual growth opportunities for both the unchurched and churched students in our community.
  + Develop and sustain regular communication with parents. Seek opportunities to build relationships and spiritual counsel to parents.
  + Recruit, train, and lead a team of adult leaders and student leaders.
  + Love the students! Pastor the students and engage in their lives (hang outs, sports games, build relationship outside of youth group, etc.)
  + Help to integrate the student ministry into the overall body of the church.
  + Be intentional about being an outreach focused ministry. (i.e. evangelistic events, where possible establish a presence schools in order to support current BCC students and reach others.)
  + Submit and manage the annual student ministry budget and demonstrate financial responsibility.
  + Network with other student ministry pastors as a means of support and community building.
* ***Family Ministry (approx. 25% of time/energy)***
  + Provide vision and leadership in Children’s Ministries.
  + Lead and assist ministry leaders (Promiseland, Promiseland Jr., Toddler, Nursery, Awana) regarding curriculum, leader recruitment and development, and encouragement (lead the leaders).
  + Serve in Wednesday evening Awana ministry.
  + Coordinate family ministry events occasionally throughout year to enrich and be opportunities to bring in new families.
* ***Other Pastoral Responsibilities: (approx. 10% of time/energy)***
  + Hold regular office hours with availability to meet with pastor, elders, youth and/or parents on individual basis.
  + Attend, participate in and support appropriate and corporate worship services and ministry events as a Pastor of the church.
  + Build relationships in church and provide pastoral care duties if needed (weddings, funerals, visitation, and counseling).
  + Based on gifting, need, and opportunity, this pastor can also expect to participate in other potential roles such as preaching, worship leading, counseling, church strategy, service planning, outreach, etc.

**Qualifications:**

* Meet biblical qualifications of a church leader.
* Agree with doctrine of our church statement of faith.
* Able to teach the Word of God effectively.
* College/Seminary degree.
* Preferred (but not required) experience in church or para-church organization.
* Have maturing personal spiritual growth with a family and a social life that honestly reflects your spiritual life.
* Has a passion to pastor students and families and see them transformed by the Gospel.
* Has skills and disciplines capable of leading top-notch family ministry.

**Email resume to pastorsearch@bcchurch.com**